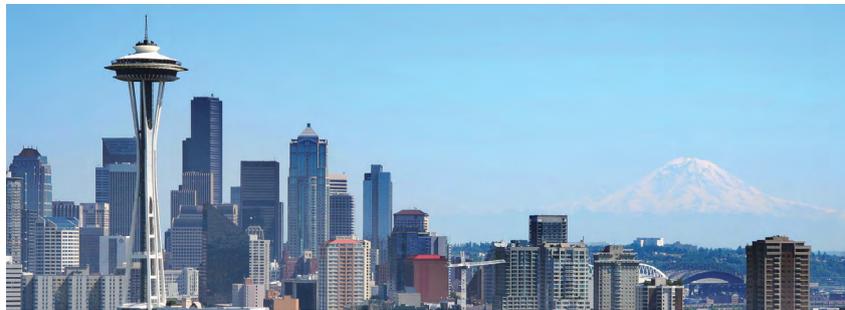




CONNECTING BUSINESS TO NON-PROFITS AND FINDING COMPASSION ALONG THE WAY..

Annual Report | 2018





VISION

Liberty Road Foundation will transform the business community by mobilizing it to restore hope, dignity and significance to those in need.

MISSION

Liberty Road Foundation's mission is to mobilize people and resources of businesses in partnership with service agencies for the transformation of all participants.

2018 HIGHLIGHTS

- 12,385 volunteer/man hours donated
- \$56,238 in donated food supplies
- 13,858 meals served
- 6,124 kids received backpacks filled with school supplies
- 2,514 individuals (889 families) were fed a turkey dinner

MESSAGE FROM THE EXECUTIVE DIRECTOR



Friends:
Liberty Road Foundation exists to transform the business community by mobilizing them to bring hope, dignity and significance to those in need. We believe when you get your business involved in serving the community both financially and in volunteering, there is a cultural change that happens. We've heard business owners and their employees say, "My life will never be the same since I got involved in volunteering."

We hear many business owners tell us, "There is a new excitement in our business, my employees are more excited to come to work, more productive and have better attitudes." Eric Flintoff, CEO of Medosweet Farms in Kent says, "Building a culture of love is more than just another strategy, business plan, or mission. It is the bedrock of why and how we exist. It's very exciting to see your employees exhibiting a culture of love at a charity event. They are not only engaging with the people from the charity, but they are also connecting with their fellow employees."

We continue to witness amazing testimonies of change and transformation among the many non-profits we serve. There is so much to do, so many lives to be loved and cared for and so much dignity and hope to be restored. As Mother Teresa said, "I have found the paradox, that if you love until it hurts, there can be no more hurt, only more love." She also said, "Intense love does not measure, it just gives".

As a business community, we ask: "What can we do?" "What can we fix?" "How much can we donate?" However, when it comes to the hard questions, our lips go mute.

So our partners expose us to brokenness. They break our hearts. And in doing so, we find our own brokenness. We hear the call. We connect to our purpose.

Business and Professional Leaders, we challenge you to get involved. William Arthur Ward said, "Do more than belong: Participate. Do more than care: Help. Do more than believe: Practice. Do more than be fair: Be Kind. Do more than forgive: Forget. Do more than dream: Work."

As we enter a new year for Liberty Road Foundation, we look to the Holy Spirit's leading to grow our relationships in Him and for Him.

In His Steps along the road.

A handwritten signature in black ink, appearing to read "John L. Dammarell". The signature is fluid and cursive, written over a white background.

John L. Dammarell, Ph.D., Executive Director

"I want to work for a company that contributes to and is part of the community. I want something not just to invest in. I want something to believe in."

Anita Roddick, Founder, The Body Shop

OLIVE CREST

Since 1973, Olive Crest has transformed the lives of over 100,000 abused, neglected and at-risk children and their families. Working tirelessly to meet the needs of kids in crisis, Olive Crest provides counseling, safe homes and education for children and their families.



LRF VOLUNTEER EFFORTS

- LRF provided 450 kids at Stewart Middle School in Tacoma with backpacks/school supplies
- LRF's annual auction raised \$17,000 to support 275 kids in their Foster Care Program
- LRF financially partners with a few of the 35 Fostering Together support groups to provide meals and help with children's activities
- LRF's Annual "Spring for the Kids" Fashion Show raised over \$11,500 for Olive Crest which provided 1,700 safe nights for kids in the community

"LIBERTY ROAD FOUNDATION IS OUR VENTURE PARTNER..."



"We so value the relationship that we have with Liberty Road Foundation and the relationships they build with our families. It begins with a tender and simple gesture like filling backpacks and grows into a deep sense of ownership and commitment. We look to Liberty Road Foundation as a rich resource of business people serving as the hands and feet of Jesus. We are proud to have them walk by our side."

Jeff Judy, Executive Director, PNW, Olive Crest

NEW HORIZONS

New Horizons provides shelter, employment and housing for Seattle's youth experiencing homelessness. New Horizons partners with young people ages 13–24, providing overnight shelter, case management, mental health resources, employment services, and many other programs to connect youth to their God-given potential and to come alongside them on their journey out of the streets and into sustainable futures.



LRF VOLUNTEER EFFORTS

- Two lunches cooked and served monthly by LRF businesses
- Three breakfasts cooked and served monthly by LRF businesses
- LRF's annual auction raised \$25,000 to help open a new Street Bean location in downtown Seattle, providing additional opportunities for youth to find employment and sustainability.



Street Bean Coffee Roasters employs youth apprentices as New Horizons' job training partner. More than 80% of graduating apprentices like Britney have transitioned into housing & employment. Grab a coffee in Belltown or the U-District!

"IT BEGINS WITH A SIMPLE GESTURE."



"We have been so blessed by the incredible support of Liberty Road Foundation. It powerfully brings our community together and creates opportunities for people to give themselves to things that matter."

Rob Stewart, Executive Director, New Horizons



JUBILEE REACH

Bring Jesus' healing, build community, and transform lives.

2018 HIGHLIGHTS

- Launched Jubilee REACH soccer in 4 Elementary Schools
- 3,200+ Jubilee Service Day volunteers served at 22 schools, 457 classrooms, and 48 homes
- Over 2,100 participants for Jubilee REACH clubs, activities, and sports at Bellevue Public Schools



OUR CALL TO ACTION IS TO "LOVE OUR NEIGHBOR"



Our long, enduring partnership with Liberty Road Foundation has helped Jubilee REACH to positively impact thousands of lives. The Four Pillars of Jubilee REACH synergistically enable us to serve and love in and around our public schools. Through the partnership with the Bellevue School District, our staffs, called Site Coaches, are allowed to work before, during, and after school within 13 Bellevue Public Schools. Our

Site Coaches' presence builds relational community, mutual respect, and earns trust from students and their families, school staff, and administration, resulting in hopeful futures for students and their surrounding community. The Jubilee REACH Center serves as a hub for hospitality, welcoming diverse families from over 120 countries through a multitude of wrap-around services from ESL classes, dental care, legal support, and financial assistance. As we offer quality goods and a hospitable shopping experience, our Jubilee REACH Thrift Store provides jobs to help restore lives, while providing furniture and household essentials for families through our furniture bank. Jubilee REACH Events celebrate community by bringing together people from diverse backgrounds as "One" to serve the deeper needs and build a better Bellevue.

Randy Eng, Executive Director, Jubilee REACH

THE MATT TALBOT CENTER

Established in 1985, The Matt Talbot Center (MTC) is a Washington state licensed treatment program serving the homeless, addicted and mentally ill. Located in Seattle's Belltown neighborhood, The Matt Talbot Center offers hope, services and support to individuals ready to commit to change. The heart of MTC's approach is an intensive clinical outpatient treatment program offered in a Christian context for adults.



RESTORED AND REDEEMED

The Matt Talbot Center's fundamental strategy is restoration of lives through sustained and supported change. Years of experience have taught us that when a person wants to recover—wants to stop “drinking and drugging”—they need a “clean and sober environment.”

(L) Volunteers from Builders Capital arrive at Matt Talbot Center

(R) Mary McClinton Home—a refuge of hope for women in transition



“PARTNERS LIKE LIBERTY ROAD FOUNDATION...”

“...Make all the difference in these changing times. Their dedication and consistent care in connecting businesses to our community on all levels is invaluable, from helping out our kitchen staff to advising our senior staff. We look forward to years of opportunity ahead and a chance to transform businesses and our culture as a team.”

Gregory K. Alex, Executive Director, The Matt Talbot Center

RAVEN ROCK RANCH

"I have observed children learn how to set and maintain boundaries in their lives without anger or frustration. I have seen parents gain new hope that a child who they thought was lost, now has been restored. I have seen volunteers who have shared stories of the horror that was their own childhood find healing in offering a child a hand in overcoming a familiar pain. I have found my own healing in many ways by the blessings of these miracles."

Sandy Matts, President, Raven Rock Ranch

MISSION

To intercept and break the cycles of teen suicide, human trafficking, and domestic violence by pairing at-risk youth with rescued horses, transforming the youth and horse in a bond of trust that leads to mental and physical recovery.



"WE HEAR REPORTS OF CHILDREN WHO HAVE NO SELF-CONFIDENCE GROW TO KNOW THAT THEY ARE IMPORTANT AND WORTHY,..."



"...At first to their horse, and later to their peers. At Raven Rock Ranch we have seen lives transformed from desperation to hope through the miracles that happen between a horse and a child."

Sandy Matts, President and Tim Matts, Vice President, Raven Rock Ranch

URBAN IMPACT

Urban Impact's mission is to partner with families and communities to break the cycle of social, material, and spiritual poverty. We believe that when local entrepreneurs and small businesses are thriving, they can transform their community.



"LIBERTY ROAD FOUNDATION IS A GREAT FRIEND..."



"...Growing a sustainable, high-impact business in under-resourced communities is challenging work. Urban Impact's partnership with Liberty Road Foundation is there to help. The goal of Urban Impact's economic development efforts is transforming local entrepreneurs in under-resourced communities so they can transform the neighborhoods where they work and live. Our "Sharks At The Beach" entrepreneurship program and Small Business Accelerator builds social capital through mentoring; builds knowledge capital through business training; and builds financial capital by providing access to funding. None of this is possible without collaborating with community partners like Liberty Road Foundation. Sam, a 2019 "Sharks At The Beach" participant, is working to transform his "side-hustle" of selling teriyaki bowls into a thriving enterprise to support his family. Sam is receiving mentorship and coaching to support the process and is currently re-launching his business with new branding and a marketing plan with the goal of providing a livable wage for himself and an employee. Equally important to Sam are the intangible things he is gaining, like increased personal accountability and exercising faith. It's exciting to be in this work together with Liberty Road Foundation, and we look forward to our continued partnership."

Steve Bury, Executive Director, Urban Impact

REALITY SPORTS

Founded in 2006, Reality Sports shares the good news of Jesus Christ and makes disciples of Jesus within the context of sport. Fielding competitive teams and providing quality donation-based sports training, Reality Sports has impacted thousands of families in the south Puget Sound region.

2018 HIGHLIGHTS

- 918 Unique Participants | 981 Gospel Messages | 631 Competitions
- New Volleyball Director + 2 New Volleyball Teams (U12/U14)
- International Wrestling Missions Trip to Ukraine



“YOUNG ATHLETES IN TODAY’S WORLD OF SPORTS TRAINING CAN BE PUSHED ASIDE DUE TO LACK OF SKILL OR INABILITY TO PAY.”



“Our partnership with Liberty Road Foundation makes it possible to provide quality training for all athletes, regardless of ability or income. Lives of athletes and parents are being impacted physically, mentally, and spiritually because of our partnership with Liberty Road Foundation.”

Brian Peterson, Executive Director, Reality Sports

LIBERTY ROAD FOUNDATION'S 2018 FOR-PROFIT PARTNERS

Artitudes Design
BBSI
Builders Capital
CBRE
Choice Gallery Homes
Clark Nuber PS
Composite Solutions
Covington Vision Clinic
Crossfit Devotion
Draymon Capital, LLC
Edward Jones: Andrea Michaels
Edward Jones: Doug & Suzy Myers
Edward Jones: Kevin Kramer
Edward Jones: Taylor Wood
Essentials 4 Thriving
Facility Maintenance Contractors
Farmers Insurance: Chris Woods
First Citizens Bank, Bellevue
Focus3 Promotions
Friedrich Fitness Inc. dba AdvoCare
GB Productions
Group 42, LLC
Guild Mortgage Company of Bellevue
Guild Mortgage Company of Kirkland
Guild Mortgage Company of Olympia
Guild Mortgage Company of Tacoma

Haight Carpet & Interiors
Happy Hour Media Group
Hunter Electric
InXpress
John Buchan Homes
John L. Scott Real Estate
Joseph Jewelry
Keller Williams
Kent East Chiropractic
Kiwanis Club of Bellevue
Krupa & Clark, Injury Attorneys
Kur-Vue Cleaning Services
Lamb & Twig
Law Office of Brian C. Read, LLC
Leader's Edge
Medosweet Farms
Miller Interior Design
Minuteman Press Puyallup
New York Life
NexTitle
North Creek Roofing
Northstar Construction
Opal Advisors
Passport Unlimited
Pearce Heating & A/C
Phillips Design

Primerica, Inc.
Restoring Hope
RCI Valuations
Sentinel Pest Control
Southwestern Consulting
Sozo Friends
Stewart's Enterprise
Supporting Strategies | South Puget Sound
Tacoma Peoples Builder, LLC
TempleFit
The UPS Store #2022 - Redmond
Time Share Exit Team
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Camille Gallinger, *Secretary*
Vitality Enterprises
Gregory K. Alex, MA, CDC
The Matt Talbot Center
Ron Alford
Southwestern Consulting
Ronald A. Harris
Valley Harvest Products
Jim Johnson
Group 42, LLC
Ted Robinson
Tenicor, LLC
Catherine Colebank
First Citizens Bank
Deanne DeVries
Windermere Real Estate
John L. Dammarell, Ph.D.
Executive Director

Gregory K. Alex, MA, CDC
The Matt Talbot Center
Doug Myers
Edward Jones
Debra Bartell

BOARD OF
DIRECTORS

ADVISORY
BOARD

LIBERTY ROAD FOUNDATION'S MODEL BUILDS VALUE AND TRANSFORMS LIVES

LRF PROFIT PARTNERS

GAIN project funding, business support, strategic thinkers, innovation, community influence, and volunteers.

SHARE their community, cause, and transforming possibilities.

TRANSFORM LIVES

Transformation through trusting relationships leads to innovation and deeper commitment

LRF BUSINESSES & LEADERS

SHARE financial and human resources.

GAIN esprit de corps, positive image, social cause integrated within the workplace

2018 LIBERTY ROAD FOUNDATION CHAMPION AWARD



JOHN BUCHAN HOMES

With 56 years in business and over 2,750 homes built, John Buchan Homes not only builds homes, they have built a HISTORY OF EXCELLENCE. One of the company's mottos is "Loyalty Is Earned" and it's reflected in the number of customers who have purchased multiple John Buchan homes.

John Buchan Homes and its team members have been volunteering with Liberty Road Foundation for over 5 years serving breakfast to the kids at Jubilee REACH in Bellevue. Their team of volunteers know how important it is for their business to connect with Jubilee REACH to bring dignity, hope, and significance to the people in the Lake Hills community of Bellevue, who take advantage of all the wonderful services that Jubilee REACH has to offer. We recognize and honor John Buchan Homes for their tireless dedication to volunteering every month for the last 5 plus years. Heather Dosch, CEO, and co-owner Kevin Dosch accepted the award.

2018 VOLUNTEER OF THE YEAR AWARD



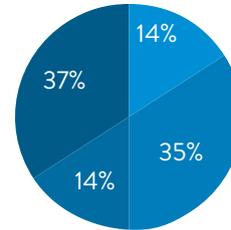
RAY EICKHOFF

Ray Eickhoff, Leadership Development Coach with Fairway Independent Mortgage Company, has volunteered his time and talents since 2007, serving as Liberty Road Foundation's Audio/Visual Specialist for every major LRF Event: Fashion Show, Bellevue and Tacoma Vision Luncheons, Charity Golf Tournament & Auction, and Founders Vision Banquet! Not only does Ray handle the sound system but creates the PowerPoint for each event. He comes early to set up and leaves late after tear down. Our events would not be successful without the expertise of Ray. We are so grateful! We recognize and honor Ray Eickhoff as our 2018 Volunteer of the Year, for his tireless dedication to volunteering his time and talents as our A/V Specialist!

2018 HIGHLIGHTS

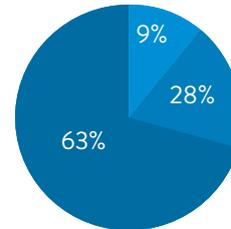
- **BUSINESS LEADERS GROUPS** 9 groups meet bi-monthly either for breakfast, lunch or an evening meeting
- **14TH ANNUAL CHARITY GOLF TOURNAMENT & AUCTION** \$383,134 gross revenue
- **FUND-A-NEED** Benefits our 7 Non-Profit Partners - \$316,002
- **JUBILEE REACH** Sponsored 250 students at Stevenson Elementary School with Jubilee REACH Clubs, Activities and Sports under the mentorship/ coaching of one full time and one part-time onsite Jubilee REACH Site Coach
- **MATT TALBOT CENTER** Sponsored 20 women out of addiction, abuse & homelessness: treatment, housing & emergency assistance
- **NEW HORIZONS MINISTRIES** Opened up a stable future for 40 youth experiencing homelessness by helping to expand Street Bean Coffee Roasters – New Horizons’ social venture and job apprenticeship program
- **OLIVE CREST** Sponsored 275 kids in the Foster Care Program with First Night Welcome Kits, Birthday/Christmas Gifts, Camp Scholarships, Backpacks, New Clothing
- **RAVEN ROCK RANCH** Build a cover for their round pen that will increase RRR’s ability to serve by 25%
- **REALITY SPORTS** Sponsored a Fundamentals of Athletics program to teach boys and girls (ages 5-8 and 9-12) basic athletic skill development, core strength, and competitive skills that meet both the physical and spiritual needs of children
- **STRATEGIC ALLIANCE TO FIGHT EXPLOITATION** Provided a 24/7 place where girls/women can escape and find healing from the horrific life of sexual exploitation
- **URBAN IMPACT** Sponsored 12 entrepreneurs in annual “Sharks At The Beach” program which provides evaluating the feasibility of new business ideas, hands-on training, and pitching their ideas.

2018 FINANCIALS



2018 REVENUE

Individuals	\$155,615
Events	\$400,699
Fund-A-Need	\$155,700
In-Kind Services from Non-Profit Partners	\$433,485
Total Revenue	\$1,145,499



2018 EXPENDITURES

Programs & Services	\$725,052
Administration	\$104,445
Fund-A-Need	\$316,002
Total Expenditures	\$1,145,499



SAVE THE DATE!

TUESDAY, AUGUST 11TH, 2020

THE GOLF CLUB AT NEWCASTLE



LIBERTY ROAD FOUNDATION'S
16TH ANNUAL CHARITY GOLF TOURNAMENT & AUCTION

THE GOLF CLUB AT NEWCASTLE

www.LRFCharityEvent.com



IT'S THE "GIVE BACK" THAT MAKES THE DIFFERENCE.

Like stepping out in faith, Liberty Road Foundation encourages its business partners to "leap." When they do, God blesses them. We can be touched by what we hear, but when we stand alongside "the least of these," we see how fragile this world is and how closely we all walk to this line everyday. Through these experiences, true transformation begins.



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